

## **Women in leadership positions in Austria**

A cooperation project between the Department of Sociology and the Austrian Chamber of

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### **Abstract**

While female labour market participation is increasing, women still remain underrepresented in leadership positions. The aim of this project is to examine the situation of women in leadership positions in Austrian companies. An empirical survey will provide quantitative data on the female presence in leadership positions in Austrian companies with more than 50 employees as well as on the dissemination of measures to promote women's careers and reconciliation of work and family life. Regarding the categorization of leadership levels, a distinction is made between the highest management level (supervisory board, executive board, and management), the power of attorney (Prokura) and the head of department.